

LIVE COURSE

HR Analytics

Learn to turn people data into hiring, retention and performance decisions. Build HR dashboards and predictive models using Excel, SQL, Power BI and Python through live, mentor-led projects.

Industry-Led Course

Applications Closed

Management



DURATION
3 Months



LEVEL
Beginner to Advanced



MODE
Live Online



LANGUAGE
English



BATCH STARTS
12 Oct 2026



ENROLMENT CLOSES
11 Oct 2026

COURSE FEE

₹1

₹10 - save 90% OFF



LIVE COURSE BROCHURE

Inside this brochure

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01 · AT A GLANCE



Course Overview

Learn to turn people data into hiring, retention and performance decisions. Build HR dashboards and predictive models using Excel, SQL, Power BI and Python through live, mentor-led projects.

HR Analytics teaches you how to use workforce data to answer real business questions about hiring, attrition, engagement, compensation and performance. You start with HR metrics and data fundamentals, then move to Excel, SQL and Power BI for reporting, and finally to Python-based statistics and predictive modelling for people decisions.



DURATION

3 Months

LEVEL

Beginner to Advanced

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BATCH STARTS

12 Oct 2026

ENROLMENT CLOSES

11 Oct 2026

RATING

5.0 / 5

LEARNERS

242+ Learners Enrolled · Trusted by ambitious learners nationwide

COURSE FEE

₹1

₹10 - save 90% OFF

Enrollment for October Batch closed on 11 Oct 2026.

Highlights

Industry-Led Upskilling Courses

Learn from industry professionals with years of real-world experience.

Personalized Mentorship

Get one-on-one guidance tailored to your career goals and aspirations.

Premium Resources

Access course materials, job portal, free events, challenges and learner 8C Appraisal reports.

Vibrant Community

Connect with like-minded peers and build lasting professional relationships.

In collaboration with

Startup India

02 · SIMPLE 3-STEP JOURNEY



How Our Courses Work

A structured, step-by-step path designed to take you from foundational learning to career success with industry guidance.

01

Step 1: Enroll & Get Started

Choose your course and complete the enrollment process. Access your learning materials instantly and join our community of learners.

✓ Instant access to course materials

✓ Personalized learning dashboard

✓ Welcome orientation session

02

Step 2: Learn & Practice

Engage with interactive lessons, live sessions, and hands-on projects. Learn from industry experts and apply your knowledge in real-world scenarios.

✓ Live classes with expert instructors

✓ Hands-on practical projects

✓ One-on-one mentorship support

03

Step 3: Complete & Get Certified

Finish your coursework, pass assessments, and receive your professional certificate. Launch your new career with confidence and credentials.

✓ Industry-recognized certificate

✓ Portfolio of completed projects

✓ Career placement assistance

03 · BEFORE YOU ENROLL



Eligibility & Prerequisites

Check who this course is designed for and what you should know before your first class.

WHO CAN JOIN

Eligibility

- ✓ Students from MBA, BBA, BCom, BA, BTech or any stream
- ✓ Freshers who want to start a career in HR or people analytics
- ✓ HR professionals who want to add data skills
- ✓ Working professionals planning a move into analytics
- ✓ No coding background required

BEFORE YOU START

Prerequisites

- ✓ Basic computer and internet skills
- ✓ Comfort with simple maths and percentages
- ✓ Basic familiarity with MS Excel or Google Sheets is helpful
- ✓ Interest in HR and working with data
- ✓ A laptop with at least 8 GB RAM

04 · CAREER-READY SKILLS



Skills You Will Gain

Hands-on skills you will practise in live classes, assignments and projects throughout the course.

HR Metrics

People Analytics

Excel for HR

SQL

Power BI

Python Basics

Data Cleaning

Attrition Analysis

Statistics

Predictive Modelling

Data Storytelling

Workforce Planning

05 · PRODUCT ECOSYSTEM ARCHITECTURE



How we designed our Product?

An all-in-one ed-tech ecosystem carefully engineered to bridge learning, practical skill assessment, career guidance, and employment.

WORLD'S FIRST FEATURE

8C Appraisal Report

Proprietary evaluation matrix measuring holistic performance across 8 career pillars for authentic proof-of-work.

Communication

Configuration

Chronicle

Completeness

Cognizance

Conception

Comprehension

Case Study

Industry Validated · 100% Data Score

SUBJECT MATTER EXPERT AI

Insyrio AI

Get instant 24/7 doubt solving and concept clarifications directly from our specialized AI trained on your enrolled courses.

- ✓ 24/7 Course-Specific SME Assistant
- ✓ Instant Step-by-Step Doubt Resolution

Instant Learning Support

GAMIFIED REWARDS

iSure Coins

Use iSure Coins for AI career tools, masterclasses and CertiQ - and part-pay your course fee with them.

- ✓ Earn Perks & Rewards · Pay with Coins

Redeem Rewards Store

AI ENGINE

AI Career Diagnosis

Algorithmic analysis mapping strengths, gaps, and tailored pathways for industry roles.

- ✓ Skill Gap Mapping

Personalized Roadmap

CURRICULUM

Industry-Led Courses

Handcrafted learning modules built directly alongside senior engineering, design, and management leads.

Practical Frameworks

LIVE

Live Classes

Interactive classrooms with live chat, code walk-throughs, and real-time engagement.

Real-time Q&A Support

AUTO-SCAN

AI Resume ATS

Instant ATS optimization scanner ensuring your resume passes screening software effortlessly.

High Parser Score

PRACTICAL

Assignments

Industry-grade project briefs with detailed feedback and grading from experienced mentors.

Code & Work Reviews

WEEKLY

Challenges

Weekly hackathons, coding sprints, and design contests to test your problem-solving skills.

Leaderboard Ranking

NETWORKING

Events

Exclusive expert keynotes, career fairs, and interactive networking workshops.

Free Community Pass

1-ON-1

Live Mentorship

Direct one-on-one video guidance sessions with experienced industry practitioners.

Personalized Growth

TRACKING

Attendance

Class-by-class attendance tracking to ensure disciplined, consistent progression.

Attendance Reports

HIRING

Jobs

Direct hiring pipeline connecting top-performing learners directly with recruiter managers.

Exclusive Placements

FREE ACCESS

Free Books

Curated digital library filled with essential tech, management, and soft-skill books.

Instant Digital Library

ARTICLES

Blog

In-depth technical tutorials, industry trend analysis, and career growth strategies.

Updated Weekly

FREE ACCESS

Free Study Material

Downloadable cheat sheets, interview preparation guides, templates, and revision notes.

One-Click Downloads

06 · COURSE CURRICULUM



What You Will Learn

A carefully sequenced curriculum - every section breaks into modules and hands-on topics taught live by industry experts.

4

SECTIONS

12

MODULES

36

TOPICS

5

PROJECTS

01

SECTION 1

HR Fundamentals and Data Foundations

Learners build a working understanding of core HR functions and the data that describes the workforce, preparing them to analyze people data with confidence.

3 modules · 9 topics

M1.1 The Role of HR in Modern Organizations · 3 topics

This module introduces the major HR functions and shows where data and analytics create business value.

1**Core HR Functions and the Employee Lifecycle**

Explore recruitment, onboarding, development, performance, and exit as stages of the employee lifecycle. Identify the questions HR teams ask at each stage.

HR FUNCTIONS

EMPLOYEE LIFECYCLE

BUSINESS CONTEXT

2**From Reporting to Analytics: The HR Analytics Maturity Model**

Learn the difference between descriptive, diagnostic, predictive, and prescriptive analytics in an HR setting. Assess where real organizations sit on the maturity curve.

ANALYTICS MATURITY

PROBLEM FRAMING

STRATEGIC THINKING

3**Linking People Metrics to Business Outcomes**

Connect workforce measures such as turnover and productivity to revenue, cost, and customer results. Practice building a simple logic chain from an HR action to a business impact.

BUSINESS ALIGNMENT

METRIC SELECTION

STORYTELLING

M1.2 Understanding HR Data Sources · 3 topics

This module covers where HR data comes from, how it is structured, and what can go wrong with it.

1 HRIS, ATS, and Other HR Systems

Tour the common systems that store people data, including HRIS, applicant tracking, payroll, and learning platforms.

Understand what each system captures and how they relate.

HRIS

DATA SOURCES

SYSTEMS MAPPING

2 Data Types, Structures, and Key HR Datasets

Review categorical, numerical, and time-based data, and examine typical HR tables such as headcount, hires, and exits.

Practice reading a data dictionary.

DATA TYPES

DATA DICTIONARY

SPREADSHEETS

3 Surveys and Qualitative People Data

Examine engagement surveys, exit interviews, and open-text feedback as sources of insight. Learn the strengths and limits of self-reported data.

SURVEY DATA

QUALITATIVE ANALYSIS

BIAS AWARENESS

M1.3 Data Quality, Ethics, and Preparation · 3 topics

This module teaches learners to prepare people data responsibly and make it trustworthy for analysis.

1 Cleaning and Validating HR Data

Find and fix missing values, duplicates, inconsistent labels, and date errors in a sample HR dataset. Build a repeatable data checklist.

DATA CLEANING

VALIDATION

EXCEL BASICS

2 Privacy, Ethics, and Legal Considerations

Discuss confidentiality, consent, anonymization, and regulations such as GDPR as they apply to employee data.

Evaluate ethical dilemmas in people analytics.

DATA PRIVACY

GDPR

ETHICAL JUDGMENT

3 Defining Core HR Metrics and Building a Baseline Dataset

Standardize definitions for headcount, turnover rate, time to hire, and absenteeism. Assemble a clean baseline dataset for use throughout the course.

HR METRICS

METRIC DEFINITIONS

DATASET PREPARATION

02

SECTION 2

Excel and SQL for HR Reporting

Learners build practical skills in Excel and SQL to clean, query, summarize, and present workforce data for everyday HR reporting needs.

3 modules · 9 topics

M2.1 Excel for Workforce Data Analysis · 3 topics

Learners use core Excel functions and tools to organize, clean, and analyze employee datasets.

1 Cleaning and Structuring HR Data in Excel

Learners prepare raw HRIS exports by removing duplicates, fixing formats, and standardizing fields such as job titles and departments. They practice using text functions, data validation, and Power Query basics.

DATA CLEANING

POWER QUERY

DATA VALIDATION

2 Lookup and Logical Functions for Employee Records

Learners combine employee, payroll, and department tables using XLOOKUP, INDEX-MATCH, and IF logic. They learn to build reliable formulas for tenure bands, eligibility flags, and status checks.

XLOOKUP

LOGICAL FUNCTIONS

TENURE ANALYSIS

3 PivotTables for Headcount and Turnover Summaries

Learners summarize headcount, hires, exits, and attrition rates by team, location, and period using PivotTables and calculated fields. They practice slicing data to answer common manager questions.

PIVOTTABLES

HEADCOUNT REPORTING

ATTRITION RATE

M2.2 SQL for Querying HR Databases · 3 topics

Learners write SQL queries to retrieve and aggregate workforce data directly from relational HR systems.

1 SQL Basics: Selecting and Filtering Employee Data

Learners are introduced to relational HR database structures and write SELECT queries with WHERE, ORDER BY, and LIMIT. They practice pulling targeted employee lists while respecting data privacy.

SELECT QUERIES

FILTERING

DATA PRIVACY

2 Aggregations and Grouping for HR Metrics

Learners use COUNT, SUM, AVG, GROUP BY, and HAVING to calculate metrics such as average salary, headcount by department, and absence rates. They learn to validate results against Excel summaries.

GROUP BY

AGGREGATE FUNCTIONS

METRIC VALIDATION

3

Joining Tables Across HR Systems

Learners join employee, compensation, performance, and recruitment tables using INNER and LEFT JOINs. They learn to avoid duplicate rows and mismatched keys that distort reports.

SQL JOINS

DATA INTEGRITY

MULTI-TABLE QUERIES

M2.3

Building Repeatable HR Reports · 3 topics

Learners turn their Excel and SQL skills into accurate, automated, and presentable reports for HR stakeholders.

1

Designing an HR Reporting Dashboard in Excel

Learners build an interactive dashboard with charts, slicers, and KPI tiles covering headcount, turnover, and hiring. They apply layout and visual design principles for non-technical audiences.

DASHBOARD DESIGN

EXCEL CHARTS

KPI VISUALIZATION

2

Combining SQL Outputs with Excel Reports

Learners connect Excel to SQL query results and refresh reports without manual copy-paste. They practice parameterized queries and scheduled updates for monthly reporting cycles.

DATA CONNECTIONS

REPORT AUTOMATION

QUERY REFRESH

3

Report Quality, Documentation, and Stakeholder Delivery

Learners apply checks for accuracy, consistency, and confidentiality before sharing reports. They document metric definitions and practice presenting findings to HR leaders and managers.

QUALITY ASSURANCE

DOCUMENTATION

STAKEHOLDER COMMUNICATION

03

SECTION 3

Dashboarding and Visualisation with Power BI

Learners build interactive, decision-ready HR dashboards in Power BI, from connecting and modelling workforce data to designing visuals and publishing insights for stakeholders.

3 modules · 9 topics

M3.1

Power BI Foundations and Data Modelling · 3 topics

Learners connect HR data sources to Power BI, clean them, and build a reliable data model that supports accurate reporting.

1

Getting Started with Power BI Desktop

Tour the Power BI interface and import HR datasets from Excel files and SQL databases. Learn how reports, pages and fields fit together.

POWER BI DESKTOP

DATA IMPORT

REPORT NAVIGATION

2 Cleaning and Shaping HR Data with Power Query

Use Power Query to fix data types, remove duplicates, handle missing values and merge employee, payroll and attendance tables. Build repeatable cleaning steps for monthly refreshes.

POWER QUERY

DATA CLEANING

DATA TRANSFORMATION

3 Building Relationships and a Star Schema

Design a simple star schema with employee, date, department and job tables. Create relationships and a date table so metrics filter correctly across the model.

DATA MODELLING

RELATIONSHIPS

DATE TABLES

M3.2 Calculating HR Metrics with DAX · 3 topics

Learners write DAX measures to calculate core workforce metrics and analyse them across time and segments.

1 DAX Essentials for HR Measures

Learn the difference between calculated columns and measures, and write basic aggregations such as headcount, average tenure and total compensation cost.

DAX BASICS

MEASURES

AGGREGATION

2 Attrition, Turnover and Retention Measures

Build measures for attrition rate, voluntary versus involuntary turnover and retention using CALCULATE and filter context. Validate results against known figures.

CALCULATE

ATTRITION ANALYSIS

METRIC VALIDATION

3 Time Intelligence for Workforce Trends

Apply time intelligence functions to produce year-to-date, month-over-month and year-over-year comparisons of headcount, hiring and exits.

TIME INTELLIGENCE

TREND ANALYSIS

PERIOD COMPARISON

M3.3 Designing and Sharing HR Dashboards · 3 topics

Learners turn metrics into clear, interactive dashboards and publish them responsibly for HR and business stakeholders.

1 Choosing Visuals and Designing for Clarity

Select the right chart for each HR question and apply layout, colour and labelling principles. Avoid cluttered or misleading visuals.

DATA VISUALISATION

DASHBOARD DESIGN

VISUAL STORYTELLING

2 Interactivity with Slicers, Drill-Through and Tooltips

Add slicers, filters, drill-through pages, bookmarks and tooltips so users can explore workforce data by department, location and tenure band.

SLICERS

DRILL-THROUGH

INTERACTIVE REPORTS

3 Publishing, Security and Presenting Insights

Publish reports to the Power BI Service, set row-level security to protect sensitive employee data, and practise presenting dashboard findings to HR leaders.

POWER BI SERVICE

ROW-LEVEL SECURITY

DATA PRIVACY

STAKEHOLDER PRESENTATION

04

SECTION 4

Predictive People Analytics with Python

Learners apply Python to clean HR data, build and evaluate predictive models for attrition and performance, and communicate results responsibly to business stakeholders.

3 modules · 9 topics

M4.1 Python for HR Data Preparation · 3 topics

Learners build the Python skills needed to load, clean, and explore workforce datasets ready for modelling.

1 Python and Pandas Essentials for HR Data

Set up a notebook environment and use Pandas to import, filter, group, and summarise employee records. Practise translating familiar Excel and SQL tasks into Python.

PYTHON BASICS

PANDAS

JUPYTER NOTEBOOKS

2 Cleaning and Transforming Workforce Data

Handle missing values, duplicates, inconsistent categories, and outliers in HRIS exports. Create new fields such as tenure bands and promotion gaps.

DATA CLEANING

FEATURE CREATION

MISSING DATA

3 Exploratory Analysis and Visual Storytelling in Python

Use Matplotlib and Seaborn to explore distributions, correlations, and group differences in attrition and engagement data. Identify patterns worth testing with models.

EDA

SEABORN

CORRELATION ANALYSIS

M4.2 Building Predictive Models for HR Decisions · 3 topics

Learners train and evaluate machine learning models that address common workforce questions.

1 Employee Attrition Prediction with Logistic Regression

Prepare features, split data, and build a logistic regression model to estimate the likelihood of employee exits. Interpret coefficients in plain business language.

LOGISTIC REGRESSION

SCIKIT-LEARN

FEATURE ENCODING

2 Tree-Based Models for Performance and Promotion Insights

Train decision trees and random forests to predict performance outcomes and identify key drivers. Compare feature importance across models.

DECISION TREES

RANDOM FORESTS

FEATURE IMPORTANCE

3 Model Evaluation, Validation, and Tuning

Assess models using accuracy, precision, recall, ROC-AUC, and cross-validation, and handle imbalanced attrition data. Tune hyperparameters to improve results without overfitting.

CROSS-VALIDATION

ROC-AUC

HYPERPARAMETER TUNING

CLASS IMBALANCE

M4.3 Responsible Analytics and Business Impact · 3 topics

Learners apply ethical practice and communication skills to turn predictions into action and finish with a portfolio project.

1 Ethics, Bias, and Privacy in People Analytics

Examine how bias enters HR data and models, and test predictions for fairness across groups. Review data protection principles and transparency expectations.

ALGORITHMIC BIAS

FAIRNESS TESTING

DATA PRIVACY

2 Turning Predictions into HR Action Plans

Convert model outputs into retention strategies, risk segments, and cost-benefit cases. Practise presenting findings and limitations to HR leaders and executives.

DATA STORYTELLING

RETENTION STRATEGY

STAKEHOLDER COMMUNICATION

3 Capstone Workshop: End-to-End Attrition Analytics Project

Complete a full workflow from data cleaning through modelling to a recommendations brief, and receive live feedback. Package the work as a portfolio piece.

END-TO-END WORKFLOW

PORTFOLIO PROJECT

PRESENTATION

07 · PLACEMENT TRAINING



Our Placement Support Services

Placement Training comes with the Placement Assistance plan. Once your course is completed, our placement trainers take you through these six live sessions one by one - finish all six to earn the Placement Training Completion Certificate.

01

Complete your course

Placement Training starts after course completion

02

6 sessions, one by one

Each step is scheduled after the previous one is done

03

Get certified

Placement Training Completion Certificate

STEP 1 OF 6 · LIVE SESSION

1:1 Mock Interview

A live one-to-one mock interview with an industry expert, followed by honest feedback on your answers, confidence and presence.

- ✓ Technical & HR round simulation
- ✓ Questions from your course domain
- ✓ Body language & confidence pointers
- ✓ Personal improvement checklist

1:1 Live

Online

Feedback

After course completion · live with a placement trainer

STEP 2 OF 6 · EXPERT REVIEW

Resume Optimization

Your resume reviewed line by line and reshaped into a clear, ATS-friendly profile that highlights your projects and skills.

- ✓ Structure & format review
- ✓ Impact-focused bullet points
- ✓ Course projects showcased
- ✓ Keywords for your target roles

ATS-Ready

Projects

Rewrite

After course completion · live with a placement trainer

STEP 3 OF 6 · PROFILE MAKEOVER

LinkedIn Optimization

Headline, About, skills and featured work tuned so recruiters can find you and quickly see what you can do.

- ✓ Headline & About section
- ✓ Skills & endorsements plan
- ✓ Featured projects & certificates
- ✓ Networking & outreach tips

Discoverable

Skills

Network

After course completion · live with a placement trainer

STEP 4 OF 6 · INDUSTRY-LED

Career-Led Workshop

A practical workshop on job search strategy, applications, interviews and how hiring works in your domain.

- ✓ Finding the right openings
- ✓ Applications that get replies
- ✓ Interview rounds explained
- ✓ Offer & joining essentials

Job Search

Live

Hiring Process

After course completion · live with a placement trainer

STEP 5 OF 6 · MENTOR-LED

Career-Led Mentorship

Personal guidance from an industry mentor on roles, growth paths and your next career moves.

- ✓ Role & domain fit discussion
- ✓ Personal career roadmap
- ✓ Skill gaps to close next
- ✓ Answers to your career questions

1:1 Mentor

Career Path

Growth

After course completion · live with a placement trainer

STEP 6 OF 6 · COMMUNICATION

Industrial Communication Training

Workplace communication that employers expect: emails, meetings, presentations and professional etiquette.

- ✓ Professional emails & messages
- ✓ Meetings & stand-up updates
- ✓ Presenting your work clearly
- ✓ Workplace etiquette & teamwork

Emails

Speaking

Workplace

After course completion · live with a placement trainer

Placement Training Completion Certificate

Complete all six sessions to receive a verifiable certificate listing every training you finished - share it with recruiters along with your course certificate.

08 · SMES



Meet Our SME Board Members

Expert professionals guiding your journey through real-world industry knowledge and practical experience.

**SME BOARD MEMBER · SENIOR SME**

Dimpu Sarath Kumar

Managing Director and CEO

Intern Stump Solutions · Subject Matter Expert

Meet Dimpu Sarath Kumar, Founder & CEO of Intern Stump, empowering the next generation through educational innovation and research

Dimpu Sarath Kumar is the Founder and CEO of Intern Stump. He is an education entrepreneur, researcher, and academician committed to transforming learning, skill acquisition, and workforce readiness across India. He is currently a Ph.D. Scholar in Human Resource Management at SR University, where his research focuses on strategic HRM, organizational behavior, talent development, and people-centric leadership practices.

**SME BOARD MEMBER · SENIOR SME**

Venkata Ravali

Product Specialist

Telebu formerly SMS Country · Subject Matter Expert

Steering SME partnership strategies, platform growth models, and institutional business expansion initiatives.

Leading product strategy and development initiatives, with a primary focus on product specialization, feature planning, user experience enhancement, and market alignment. Supporting SME partnership strategies, platform growth models, and institutional business expansion to strengthen product adoption and drive sustainable business growth.

**SME BOARD MEMBER · ASSOCIATE SME**

Meenakshi Gupta

Director, HR and Operations

Intern Stump Solutions · Associate Subject Matter Expert

Managing human resources, operational excellence, student engagement programs, and institutional outreach initiatives.

Overseeing human resource management, operational excellence, and student engagement initiatives while strengthening institutional outreach and stakeholder relationships. Driving workforce coordination, process optimization, student participation programs, and institutional partnerships to enhance organizational efficiency and support sustainable growth.

09 · TOOLS AND TECHNIQUES



Key Tools and Techniques

Master industry-standard methodologies used by top-tier professionals, gaining practical exposure to tools, frameworks, and strategies for results.

INDUSTRY STANDARD

01

Microsoft Excel

Used for data cleaning, pivot tables, lookups and quick HR reports.

CORE SKILL

02

SQL

Used to query and join employee, payroll and recruitment tables.

VISUALISATION

03

Power BI

Used to build interactive dashboards for HR and business leaders.

DATA ANALYSIS

04

Python (Pandas)

Used for cleaning, transforming and analysing larger workforce datasets.

MACHINE LEARNING

05

Scikit-learn

Used to build and evaluate attrition and performance prediction models.

TECHNIQUE

06

Descriptive and Inferential Statistics

Used to test hypotheses and validate differences in pay, engagement and performance.

TECHNIQUE

07

Cohort and Funnel Analysis

Used to track retention over time and hiring conversion at each stage.

Many More Tools Integrated in Curriculum

10 · COURSE PROJECTS



Projects You Will Work On

Build a strong portfolio by working on industry-relevant projects that simulate real job scenarios, helping you gain confidence and career-ready skills.

INDUSTRY-LED PROJECT

01

HR Metrics Dashboard

Build an interactive Power BI dashboard covering headcount, hiring funnel, diversity and cost per hire. Present the key insights in a short management summary.

Duration: 8-12 hours

INDUSTRY-LED PROJECT

02

Employee Attrition Analysis

Analyse an employee dataset with SQL and Excel to find the drivers of attrition across departments, tenure and salary bands. Recommend retention actions based on the findings.

Duration: 6-10 hours

INDUSTRY-LED PROJECT

03

Attrition Prediction Model

Use Python to build a logistic regression model that predicts which employees are at risk of leaving. Evaluate it with accuracy, precision and recall and explain the top factors.

Duration: 10-14 hours

INDUSTRY-LED PROJECT

04

Compensation and Pay Equity Study

Analyse salary data to compare pay across grades, roles and gender using statistical summaries. Prepare a report highlighting gaps and fair-pay recommendations.

Duration: 6-10 hours

INDUSTRY-LED PROJECT

05

Capstone: People Analytics Case Study

Work end to end on a company HR dataset, from cleaning and analysis to dashboard and recommendations. Present your findings to mentors as you would to an HR leadership team.

Duration: 12-16 hours



11 · COURSE ENROLLMENT

HR Analytics

Learn to turn people data into hiring, retention and performance decisions. Build HR dashboards and predictive models using Excel, SQL, Power BI and Python through live, mentor-led projects.

Starts	12 Oct 2026	Enrolment closed	11 Oct 2026
Duration	3 Months	Timings	7:00 PM – 8:00 PM IST
Batch	October Batch (12 Oct 2026 - 31 Oct 2026)	Batch status	Batch closed · Applications closed on 11 Oct 2026

Monday to Friday, 7:00 PM – 8:00 PM IST. Live instructor-led sessions will be conducted three days a week

Your plan

One-time fee · inclusive of GST

Plan 1

Course + Live Work Experience

Build real projects and earn a live work experience certificate.

₹1

₹10 · 90% OFF

Live classes & completion certificate	✓ Included
Live projects	✓ Included
Live work experience certificate	✓ Included
8C appraisal report	✓ Included
SME AI (Insyrio)	✓ Included
Live chat with SME	✗ Not included
Placement assistance	✗ Not included

Plan perks	15% off across Intern Stump - coins, self-paced courses, masterclasses, mock interviews 20% off membership plans
Also included	• Live classes with industry SMEs • Course completion certificate • Live projects reviewed by your SME

Good to know

Completion certificate

Verifiable ID - a sample certificate can be previewed on the course page.

8C Appraisal System

How the eight Cs work - see the 8C Appraisal section of this brochure.

Part-pay with iSure Coins

Use your coin balance at checkout.

Need help choosing?

See the FAQs or book a free demo.



12 · 8C APPRAISAL

World's First Ed-Tech with 8C Appraisal

Verified 8C Appraisal Certificate: every candidate receives an official corporate readiness report shared directly with hiring partners upon course completion.

The 8C Appraisal is a proprietary evaluation matrix measuring holistic performance across 8 career pillars for authentic proof-of-work:

Communication

Configuration

Chronicle

Completeness

Cognizance

Conception

Comprehension

Case Study

13 · LEARNER STORIES

99

Learners Testimonials

Real feedback and career transformation journeys from learners who mastered industry skills with our programs.

Average rating of 5.0 / 5 by 242+ learners · Read more on our Google reviews

99

★★★★★ 4/5

"test"

test

HR Analytics · Verified · Video review on the course page



Frequently Asked Questions

Find answers to common questions about our learning tracks, placement assistance, and 8C evaluation model, or connect directly with an academic consultant.

Q1 Who can join the HR Analytics course?

Students, freshers and working professionals from any background can join. Interest in HR and data is enough, and no coding experience is needed.

Q2 What is the duration of the course?

The course runs for 3 Months with live, mentor-led sessions along with assignments and projects.

Q3 What is the course fee?

The course fee is ₹1, against an actual fee of ₹10, which gives you a discount of 90%.

Q4 When does the next batch start and what are the timings?

The upcoming batch, October Batch, starts on 12 Oct 2026. Sessions are held at 7:00 PM – 8:00 PM IST.

Q5 Do I need to know coding or advanced Excel beforehand?

No. We begin with the basics of Excel, SQL and Python and build up step by step, with mentors helping whenever you get stuck.

Q6 What kind of projects will I work on?

You will build HR dashboards, attrition analyses, a prediction model, a pay equity study and a capstone case study using realistic HR datasets.

Q7 What job roles can I apply for after this course?

You can apply for roles such as HR Analyst, People Analytics Associate, HR Operations Analyst, Talent Acquisition Analyst and HR Executive with analytics skills. Placement support includes resume and interview preparation, though job offers are not guaranteed.

Q8 Will I get a certificate?

Yes. You receive a course completion certificate from Intern Stump after you finish the sessions and submit the required projects.

Ready to take the next step?

HR Analytics · Live Course



Scan to view details & enrol

internstump.com/courses/hr-analytics



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